



*The* **BROWARD COUNTY  
CRIME COMMISSION**

*Presents the*

***“Adult & Workplace Bullying  
Conference”***

**The Ignored Epidemic and Precursor of  
Potential Workplace and Domestic Violence**

**As Part of the Crime Commission’s *Building Bridges* Mental  
Health Conference Series**

**DATE:**

**July 24<sup>th</sup>, 2014**

**ADDRESS:**

**Deerfield Beach Double Tree by Hilton**

**100 Fairway Drive**

**Deerfield Beach, Florida, 33441**

**SIGN-IN SERVED WITH CONTINENTAL BREAKFAST**

**7:30 a.m. – 8:40 a.m.**

**AGENDA SERVED WITH SIT-DOWN LUNCH**

**9:00 a.m. – 3:30 p.m. (Lunch 12:00 p.m. to 1:15 p.m.)**

**[www.BrowardCrime.org](http://www.BrowardCrime.org)**

***“Evil Triumphs When Good People Stand Idly By”***

**10640 Northwest 32<sup>nd</sup> Street, Sunrise, FL 33351; TEL: (954) 746-3117; FAX: (954) 572-7988;  
EMAIL: [info@browardcrime.org](mailto:info@browardcrime.org)**

# **ABOUT THE CRIME COMMISSION:**

## **Purpose:**

The Broward County Crime Commission is a 36 year old state chartered office, acting judiciously on behalf of law – abiding citizens in maintaining an unwavering vigilance against crime and corruption in the community.

## **Role:**

The Crime Commission evaluates crime in Broward County and south Florida and assists the Criminal Justice System with solutions against crime. Founded in 1976 as an independent, fact – finding agency, the Crime Commission has distinguished itself as a laureate governing body, which works diligently to improve the Criminal Justice System, as well as strengthen and preserve the key components of Public Safety in Broward County.

## **Mission:**

The mission of the Broward County Crime Commission is to sustain and enhance the coordination, cohesiveness, resources, effectiveness, efficiency and productivity of the Criminal Justice System, so that citizens can live, work and raise families without the fear of crime.

## **Operations:**

The Crime Commission executes its operations through a cadre of meritorious program's involving perspective, research, education, technology, analytics, investigation, advocacy, and facilitation of findings to both the Criminal Justice System and the Broward County community.

## **Functions:**

The Crime Commission functions as a strategic planning body involved in formulating criminal justice protocols. In so doing, the Crime Commission fosters community involvement with criminal justice representatives, corporations, businesses, colleges and universities, citizen organizations, government officials, law makers, public safety entities, and schools through the following initiatives:

1. White Paper Research Studies
2. Impact Estimates of Crime-Related Legislation
3. Editorial Writings
4. Expert Panel Discussions
5. Prominent Speaker Workshops and Seminars
6. Forums, Events, Summits, and Conferences
7. Agency Exchange of Information & Training Meetings
8. Think Tank Symposiums
9. Threat Assessment Training
10. Spiritual Encouragement Community Outreach

# The Need

In its role of assessing crime (and social issues), the Broward County Crime Commission felt it imperative to conduct a public forum on Adult and Workplace Bullying. As part of its Building Bridges Mental Health Conference series, the Crime Commission is hosting a one day conference, with a variety of panels, speakers, and experts to address this “ignored epidemic”. Some of the foremost professionals, educators, and brightest minds in the field will be participating, as disclosed on the Agenda beginning on page 3 and the biographies of the participants beginning on page 7.

The act of Adult Bullying is almost “unbelievable” to initially comprehend. Why would one adult bully another adult? Why would an adult allow himself or herself to be bullied by another adult? Unless it has happened to you, it is difficult to fathom. However, once research is studied, victim interviews are conducted, and discussions with experts are rationalized, Adult Bullying is a very, very serious matter.

Also known as psychological harassment or emotional abuse, bullying involves the conscious repeated effort to emotionally wound and seriously harm another person, where in many instances the victim is left with a perspective of not knowing where to turn.

Some common physical issues resulting from workplace bullying include stress headaches, high blood pressure, impaired immune systems and digestive problems. Common psychological effects can include stress, mood swings, depression, loss of sleep (and resulting fatigue) and feelings of shame, embarrassment, guilt and low self-esteem.

In some cases, helpless victims have resorted to suicide or lashing out in retaliation with violent acts. In contrast, many criminals use bullying tactics before acts of domestic violence or workplace violence are committed.

Nonetheless, bullying damages the physical, emotional and mental health of the person who is targeted, but the effects can also directly impact society. A recent survey by the Orlando Business Journal in 2012, found that workplace bullying has resulted in a cost of more than \$180 million in lost time and productivity and can cost an organization approximately \$30,000 to \$100,000 per year for each individual that is subjected to bullying.

**Disclaimer:** Sponsorship, underwriter, contribution, and Event proceeds go toward covering both the hard and soft costs of the Conference before, during, and after the event; as well as expenses affiliated with the Broward County Crime Commission’s ongoing Criminal Justice and Community Outreach Programs throughout the calendar year (including but not limited to research, writing, printing, postage, and distribution associated with Crime Commission White Paper Criminal Justice studies). Anticipated attendance numbers are estimated to be approximately 200 attendees based upon prior event attendance levels. Past attendance numbers cannot be a guarantee for present or future events, especially due to bad weather.

# Building Bridges Conference Agenda

7:45 a.m. to 8:30 a.m.

**Sign-in** - Breakfast, Networking

8:40 a.m. to 9:00 a.m.

**Opening Remarks** - Welcome  
Address by the Broward County  
Crime Commission; Acknowledge  
Distinguished Speakers and Guests

9:00 a.m. to 10:00 a.m.

**Panel Discussion I** – Trends  
in Adult Bullying:

**MODERATOR:** Alyse November,  
Different Like Me, Inc.

## **Panelists:**

1. Ms. Yael Hershfield - Florida  
Associate Regional Director, Anti-  
Defamation League (ADL)
2. Dr. Gary Namie, PhD –  
Psychologist, Director, Workplace  
Bullying Institute
3. Mr. John Pacenti – Columnist, Daily  
Business Review
4. Ms. Kerri Stone – Professor of Law,  
Florida International University

10:00 a.m. to 10:10 a.m.

**BREAK**

10:15 a.m. to 11:15 a.m.

**Panel Discussion II** – Workplace  
Bullying and Family Dispute Bullying

**MODERATOR:** Dr Michael Brannon,  
Institute of Behavioral Sciences and the Law

**Panelists:**

1. Ms. Brenda DiIoia, JD - Mediator, Conflict Resolution Matters, Inc.
2. Dr. Maureen Duffy, PhD - Workplace Consultant and Family Therapist
3. Mr. Kelly H. Kolb, ESQ – Labor Attorney, Buchanan, Ingersoll & Rooney (BIPC)
4. Mr. David Svetlick - Business and Finance Administrator, Broward International Brotherhood of Electrical Workers (IBEW)
5. Mr. Mark Watson - Regional Executive Vice-President, Amtrust Bank

11:20 a.m. to 12:05 p.m.

**Panel Discussion III** – Safeguarding Against Adult Bullying: The Health, Social & Educational Impacts

**MODERATOR:** Judge Steven P. DeLuca, County Court Judge, 17th Judicial Circuit

**Panelists:**

1. Vergie Bain - Occupational Safety and Health Administration (OSHA)
2. Mr. Steven Becerra - Director of Operations, Elite Krav Maga - Fighting Chance
3. Dr. Alexia Georgakopoulos, PhD - Associate Professor of Conflict Resolution and Communication, Nova University

4. Vanessa Hodgerson, Attorney at Law, Jackson Lewis P.C.
5. Ms. Beverly Peterson - National Workplace Bullying Coalition
6. Mr. Ron Christopher Osborne Williams - Education and Prevention Manager, Women in Distress of Broward County

12:15 p.m. to 1:15 p.m.

### **LUNCH**

1. 12:15pm to 12:40 p.m.  
Guest Speaker – Joie Bostwick and Jean Jones, Family Members  
Speaking In Memoriam of Jodie Jones Zebell, 1977-2008
2. 12:40 p.m. to 1:15 p.m. –  
**KEYNOTE SPEAKER Fort Lauderdale Mayor Jack Seiler.**  
Presentation will occur when actual eating of lunch is completed and there is complete silence.

1:15 p.m. to 1:25 p.m.

### **BREAK**

1:25 p.m. to 2:30 p.m.

### **Panel Discussion IV – When Adult Bullying Can Escalate to Violence**

**MODERATOR:** Chief Judge Peter Weinstein, 17th Judicial Circuit.

### **Panelists:**

1. Dr. Robert Cipriano, PhD. – Psychologist, SIMCIP

2. Ms. Monica Hofheinz - Executive Director, Broward State Attorney's Office (SAO)
3. Mr. David Scharf - Director Community Outreach for Corrections and Youth Gangs – Broward Sheriff's Office (BSO)
4. Ms. Bridgette Schneiderman - President, Broward Victims Rights Coalition
5. John Vecchio, Broward College Institute of Public Safety Police Academy
6. Branch Walton, Retired U.S. Secret Service
7. Captain Al Xiques - Pembroke Pines Police Department

2:30 p.m. to 2:40 p.m.

**BREAK**

2:45 p.m. to 3:45 p.m.

**Panel Discussion V** – Adult Bullying in Sports and Entertainment

**MODERATOR:** Andrew Slater, State Attorney's Office, 15th Judicial Circuit

1. Dr. Andrea Corn, Psychologist in Private Practice
2. Attorney William David Cornwell, Partner, Gordon & Rees, LLP
3. Dr. Gary Namie, Director, Workplace Bullying Institute

## Speaker and Panelist Snapshots in Alphabetical Order:

**Steve Becerra, Director of Operations, Elite Krava Maga - Fighting Chance**  
***Safeguarding Against Adult Bullying: The Health, Social & Educational Impacts - Panel III***

**- Discussion regarding the health and social impacts of Adult Bullying, along with programs that can educate and service society**

Steve Becerra is the Director of Operations for Elite Krav Maga. Mr. Becerra has a background in the sciences including archeology, paleontology and linguistics and, at a very young age, became an educator for adults and children of all ages. Steve taught English abroad for children and adults, as well as Science for grades 2-5. He speaks eight languages, including Spanish, Portuguese, Japanese, and Hebrew, and after working as a translator, went on to manage one of the leading Supplemental Education Services (S.E.S) providers in Florida. He has more than 30 years of experience in martial arts and has earned multiple black belts and instructor levels in: Krav Maga (the official martial art of the Israeli Defense Forces), Tae Kwon Do, Brazilian Jiu-jitsu, Muay Thai, Wing Chun Kung Fu, and others. <http://www.eliteyouthprograms.com/about>

**Joie Bostwick and Jean Jones, Speaking In Memoriam of Jodie Lynne Jones Zebell, 1977-2008**

***LUNCHEON PRESENTATION: The Human Cost of Adult Bullying:  
"Jodie's Law: no job Is worth losing the precious gift of life"***

A special presentation from the family members of Jodie Lynne Jones

**Dr. Michael P. Brannon, the Institute of Behavioral Sciences and the Law**  
**MODERATOR**

Dr. Michael P. Brannon is a clinical & forensic psychologist. He has testified as an expert over 1000 times in Federal and State Court Criminal and Civil Divisions. He has been featured on CNN and HLN. Dr. Brannon holds a Bachelor of Science degree in Psychology, a Master of Science degree in Clinical Psychology, and a Doctorate degree in Psychology from Nova Southeastern University. <http://www.forensic-experts.net>



**Vergie Bain, Compliance Assistant Specialist, Occupational Safety and Health Administration (OSHA).**

***Safeguarding Against Adult Bullying: The Health, Social & Educational Impacts - Panel III***

**– Discussion regarding the health and social impacts of Adult Bullying, along with programs that can educate and service society**

Ms. Bain is a Compliance Assistant Specialist (CAS) for the Fort Lauderdale Office of the Occupational Safety and Health Administration (OSHA). OSHA is the federal agency enforcing the Occupational Safety and Health Act, to ensure safety in the workplace.

**Dr. Robert J. Cipriano Jr., PhD., Founder, SIMCIP Group Forensic-Psychological Consultants, LLC**

***When Adult Bullying Can Escalate to Violence - Panel IV***

**– Discussion regarding government sector bullying and how bullying can exasperate into criminal acts**

Dr. Robert J. Cipriano Jr., is currently a Florida Licensed Psychologist of nearly 20 years. Dr. Cipriano completed his undergraduate training in psychology at Florida State University; and successfully completed a doctoral program in clinical psychology at Carlos Albizu University in Miami, Florida. Dr. Cipriano founded SIMCIP GROUP Forensic-Psychological Consultants, in Pembroke Pines, Florida. His practice also provides insight toward individuals suffering from severe mental illness and who are in crisis. His area of specialization targets the spectrum of trauma and violence regarding public safety personnel, military veterans, and the civilian population suffering from Post Traumatic Stress Disorder (PTSD). Dr. Cipriano maintains proficiency in understanding the “criminal mind”, along with the psychological dynamics and warning signs of active shooters, school shooters, school place violence, and bully behavior.

[www.simcipgroup.com](http://www.simcipgroup.com)

**Dr. Andrea Corn, Psychologist in Private Practice**

***Adult Bullying in Sports & Entertainment - Panel V***

**- Discussion of When Bullying Occurs in the Sports and Entertainment Industry**

Dr. Andrea Corn is a licensed psychologist who specializes in the diagnosis and treatment of emotional and behavioral problems affecting children, adolescents, and adults. Dr. Corn's treatment approach is individually adapted to meet the needs of each person since every individual is unique. Areas of specialization include reducing anxiety, treating depression, unresolved anger, or learning how to better handle your relationships.

She is the co-author of "Raising Your Game – Over 100 Accomplished Athletes Help Guide your Girls and Boys Through Sports". <http://www.drandreacorn.com/>

**Attorney William David Cornwell, Partner Gordon & Rees, LLP**

***Adult Bullying in Sports & Entertainment - Panel V***

**- Discussion of When Bullying Occurs in the Sports and Entertainment Industry**

David Cornwell is a partner in the Sports, Media and Entertainment practice of Gordon & Rees, LLP in the firm's Atlanta office. He was recently appointed as the Executive Director of the National Football League Coaches Association, representing the interests of nearly 500 assistant coaches in the NFL.

Considered one of the premier attorneys for professional athletes, sports agencies, executives, and companies in the sports industry, Mr. Cornwell's background includes the representation of a professional sports league (NFL), professional athletes (as a sport agent), and a major sports licensee (the Upper Deck Company). He has also represented professional sports franchises, league and team executives, and coaches. Informed by decades of experience in the sports industry, Mr. Cornwell provides strategic legal and business advice, and assists clients in navigating the maze of complex business and legal issues that arise in the sports industry.

Mr. Cornwell began his 25-year career in sports by joining the National Football League in 1987 as Assistant League Counsel, representing former Commissioners Pete Rozelle, and Paul Tagliabue. During his five-year tenure as NFL counsel, he represented the Commissioner's office in numerous legal and business affairs, including the antitrust lawsuits filed in the wake of the 1987 player strike. Following the decertification of the National Football Players Association, Mr. Cornwell worked with Commissioner Tagliabue to ensure that the NFL and its players maintained an open channel of communication, resulting in the creation of the NFL Players Advisory Council. Notable among his many achievements was his leadership in developing and directing the NFL's minority hiring program, which helped pave the way for the NFL hiring its first black head coaches – Art Shell and Dennis Green. The *Washington Post* acknowledged his historical contribution in a front-page article in February, 2007 when Tony Dungy and Lovie Smith made history by becoming the first black head coaches to reach the Super Bowl.

In 1992, Mr. Cornwell was recruited by Leigh Steinberg and Jeff Moorad to join their sports agency, where he represented professional athletes such as Howie Long, Warren Moon, Desmond Howard, Junior Seau, Troy Aikman, Steve Young, Greg Anthony, and John Starks.

He is a member of the Board of Directors of the Sports Lawyer Association, and is a popular lecturer on topics unique to the sports industry, including serving as a guest lecturer at the Wharton Business School. His lecture, "Critical Principles of Negotiations," incorporates practical examples of his experiences into the techniques used to achieve successful results in negotiations. Mr. Cornwell is also a much sought-after legal analyst for insight on implications of current legal events in the sports industry, including serving as a Legal Analyst during the Michael Vick dog fighting case and Major League Baseball's steroid investigation.

<http://www.gordonrees.com/lawyers/w/wm-david-cornwell-sr>

**Judge Steven P. Deluca, County Court Judge, 17th Judicial Circuit**  
**MODERATOR**

Steven P. Deluca is a county judge in the North Satellite Divisions of the Broward County Court of Florida. Judge DeLuca has a background as an Assistant Prosecutor, as well as a former police officer. He has been an active member of Broward County for more than 20 years. <http://www.17th.flcourts.org/index.php/judges/county-court>

**Brenda DiIoia, Attorney and Mediator, Conflict Resolution Matters, Inc.**  
***Workplace Bullying and Family Dispute Bullying - Panel II***  
**- Discussion regarding conflict resolution with family members, workplace co-workers, and business associates**

Brenda Di Ioia has a diverse legal career spanning 22 years. She is currently the Chief Traffic Magistrate for all of Broward County as well as an Adjunct Faculty member at Nova Southeastern University. Brenda is a Certified County Mediator and Qualified State and Federal Arbitrator. As an ADR professional, Brenda has arbitrated and mediated in both the private and public sector. She is experienced in resolving conflict in cases from complex, multi-party matters to highly emotional family and business disputes. Her broad range of experience has provided her with a unique set of communication and relationship building skills that are critical to resolving conflicts. [www.conflictresolutionmatters.com](http://www.conflictresolutionmatters.com)

**Dr. Maureen Duffy, PhD,**  
***Workplace Bullying and Family Dispute Bullying - Panel II***  
**- Discussion regarding activity of past, present, and future Adult Bullying tendencies**

Maureen Duffy, Ph.D. is a consultant and family therapist specializing in the area of workplace and school mobbing and bullying. Ms. Duffy works with individuals, families, and organizations impacted by bullying to recover and to overcome its negative effects. Maureen provides preventative training to human resources (HR) personnel and corporate leadership in recognizing and responding effectively to 'mobbing and bullying' within their organizations. She is the co-author of two recent books on workplace and school mobbing and aggression published by Oxford University Press: *Overcoming Mobbing: A Recovery Guide for Workplace Aggression and Bullying* and *Mobbing: Causes, Consequences, and Solutions*. Currently, Maureen is an Affiliate Professor in the Graduate Program in Qualitative Research at Nova Southeastern University. Maureen's past academic affiliations also include Barry University in Miami, where she was a professor of counseling and family therapy for over twenty years. Ms. Duffy graduated from the National University of Ireland, University College, Dublin, with a Bachelor of Social Science degree (B. Soc.Sc.). Dr. Duffy possesses in Systematic Family Therapy from Nova Southeastern University, in Fort Lauderdale, Florida. She is Co-Editor of *The Qualitative Report* and serves on the Editorial Boards of *The Journal of Marital and Family Therapy*, *the Journal of Systemic Therapies*, and *The Family Journal*. - See more at: <http://www.taosinstitute.net>.

**Dr. Alexia Georgakopoulos, Professor, Nova Southeastern University**  
***Safeguarding Against Adult Bullying: The Health, Social & Educational Impacts - Panel III***

**– Discussion regarding the health and social impacts of Adult Bullying, along with programs that can educate and service society**

Alexia Georgakopoulos, Ph. D is a professor, practitioner, and world class expert in conflict resolution and communication, with two decades of work in the fields. She regularly interviews and appears on such media programs as NBC's Today Show, WLRN, HORIZON Magazine, National Safety Council's Magazine, Radio X, and Barry University Radio. Dr. Georgakopoulos is currently an Associate Professor of Conflict Resolution and Analysis in the Department of Conflict Analysis and Resolution (DCAR) in the Graduate School of Humanities and Social Sciences (SHSS) at Nova Southeastern University. Dr. Georgakopoulos has previously taught at three other premiere universities, which most recently included Arizona State University. She is Director of the Institute of Conflict Resolution and Communication (ICRCtraining.com), which a premiere educational provider for Florida Supreme Court Certification Programs in County and Family Mediation. Also, she is an assistant trainer in Florida Supreme Court Circuit Mediation Certification Programs. She is the director of the Applied Community of Practice Working Group, which is a DCAR working group devoted to a movement for Positive CHANGE in Communities. She received her Ph.D. in Communication from the School of Human Communication from Arizona State University and is a practicing mediator in both domestic and international contexts. Her areas of expertise are in Conflict Resolution, Organizational Communication, Intercultural Communication, Instructional Pedagogy, Nonverbal Communication, and Relational Communication. Her training is based on two decades of academic work in the fields of communication and conflict resolution. <http://shss.nova.edu/faculty/georgako/>

**Yael Hershfield, Florida Associate Regional Director, Anti-Defamation League (ADL)**

***Trends in Adult Bullying - Panel I***

**- Discussion regarding activity of past, present, and future Adult Bullying tendencies**

Ms. Hershfield serves as the Associate Region Director for the ADL Florida office. The ADL Florida office serves as a primary resource for victims of anti-Semitism. To prevent and combat anti-Semitism, the ADL Florida office delivers effective anti-bias education programs to educators and students of all ages; trains law enforcement about hate crimes and extremist groups; safeguards civil rights and the separation of church and state; confronts anti-Semitism on college campuses; provides security seminars to religious institutions; fields discrimination complaints of all kinds; advocates for Israel; and promotes interfaith relations. [www.florida.adl.org](http://www.florida.adl.org).

**Vanessa Hodgerson, Attorney at Law, Jackson Lewis P.C.**

***Safeguarding Against Adult Bullying: The Health, Social & Educational Impacts - Panel III***

**– Discussion regarding the health and social impacts of Adult Bullying, along with programs that can educate and service society**

Ms. Hodgerson has been representing employers since 2008 on labor and employment law matters, with a focus on litigation in federal and state court. She also advises and provides preventative counseling to clients on a wide range of issues affecting the employment relationship, including EEO compliance and investigations, wage and hour issues, employment contracts (including restrictive covenant enforcement), employee handbooks and personnel policies, reductions in force, affirmative action obligations, union organizing and unfair labor practices, strategies for employee discipline and termination, and leaves under the Family and Medical Leave Act.

Ms. Hodgerson is a frequent speaker on labor and employment topics to many employers and has delivered presentations at HR Florida, the Jacksonville and Big Bend Chapters of the Society for Human Resource Management, National Business Institute, and Professional Insurance Agents of Florida. [www.jacksonlewis.com](http://www.jacksonlewis.com)

**Monica Hofheinz, Executive Director, Broward County State Attorney's Office (SAO)**

***When Adult Bullying Can Escalate to Violence - Panel IV***

**– Discussion regarding government sector bullying and how bullying can exasperate into criminal acts**

Monica Hofheinz graduated Nova University School of Law in 1984 and was appointed as an Assistant State Attorney to the 17th Judicial Circuit on October 22, 1984. In 1992, Ms. Hofheinz was appointed as Executive Director of the State Attorney's Office, by State Attorney Michael J. Satz. Her responsibilities include all fiscal and personnel matters of the State Attorney's Office; a staff of over 500 employees and a combined State and County budget of over \$33 million. She is a former President of the Broward County Crime Commission and is a current Advisory Board member to the Crime Commission. Monica has held positions including: Supervising Attorney Misdemeanor Unit (1985-1986), Lead Felony Trial Attorney (1987-1988), Felony Trial Supervisor (1988-1989). Ms. Hofheinz has specialized in Drug-Free School Zone cases and Crimes against the Elderly. She was instrumental in establishing the Elder Abuse Task Force of Broward County and the drafting and passage of Chapter 825, Florida Statutes on Abuse, Neglect and Exploitation of Elderly Persons and Disabled Adults.

<http://www.sao17.state.fl.us>

**Kelly Kolb, Labor Attorney, Buchanan, Ingersoll & Rooney (BIPC)**

***Trends in Adult Bullying - Panel I***

**- Discussion regarding activity of past, present, and future Adult Bullying tendencies**

Kelly H. Kolb has defended employers against employment claims for over 20 years in state and federal courts and before administrative bodies and arbitration panels in Texas and Florida. He has successfully defended discrimination, sexual harassment, retaliation and FMLA cases, as well as individual and nationwide collective FLSA overtime lawsuits. Kelly draws on his litigation experience to advise management on best practices and claims avoidance, and to oversee internal investigations. He serves clients in the construction, education, marine, healthcare, transportation, aerospace and electronics industries as well as public sector clients. He has represented insurers in coverage and bad faith litigation, and has significant experience issuing coverage opinions and reservation of rights letters in the context of E&O, D&O, CGL, Maritime, Commercial Vehicle and Excess/Umbrella policies. Kelly is a frequent author, contributor and lecturer on employment issues for publications and audiences across the country.  
[www.bipc.com](http://www.bipc.com).

**Dr. Gary Namie, PhD, Director, Workplace Bullying Institute**

**Panel Participant: *Trends in Adult Bullying - Panel I***

**- Discussion regarding activity of past, present, and future Adult Bullying tendencies**

Dr. Namie is the foremost authority on Workplace Bullying in North America by virtue of the Workplace Bullying Institute, of which he oversees and directs. Gary is a social psychologist and widely regarded as North America's foremost authority on Workplace Bullying. In 2007, 2010 and 2014, Dr. Namie wrote, and Zogby Analytics conducted, the most frequently cited, largest-ever, scientific U.S. survey of Workplace Bullying. Along with his wife, Ruth, they wrote the popular books, *The Bully-Free Workplace* (Wiley, 2011) and *The Bully At Work* 2nd ed. (Sourcebooks, 2009). He has 21 years university teaching experience in management and psychology, including the University of Southern California. He was a corporate manager for two regional hospital systems. He won national and college campus teaching awards. He now directs the only U.S. research and education organization with a focus on bullying at work, the Workplace Bullying Institute. The media regard Dr. Namie, after 1,200+ interviews, as the go-to expert. He leads advocates to enact the anti-bullying Healthy Workplace Bill in US states. He serves as expert witness in bullying-related legal cases. Work Doctor®, the consulting firm, created the Workplace Bullying specialization. His extensive research and authored work has set the precedent of addressing the problem here in the United States and abroad. Dr. Namie's work has served to be invaluable in trying to establish legislation in certain states, as well as serving as expert witness. Dr. Namie has participated in over 1,200 media appearances, including Business Week, Wall Street Journal, New York Times, Washington Post, American Bar Association Journal, Today Show, Good Morning America, and NPR regarding the subject matter of Workplace Bullying.  
<http://www.workplacebullying.org>



**Alyse November, LCSW, Owner, Different Like Me, Inc.**  
**MODERATOR**

Alyse November, is the owner and founder of Different Like Me, Inc., an agency that provides psychotherapy to patients both in their homes and their Delray Beach office. Different Like Me, Inc., including its Bullying Prevention Program for Senior Citizens. This research based hands-on interactive program focuses on prevention and management of bullying incidents, It includes training for residents, staff and families. [www.differentlikeme.com](http://www.differentlikeme.com)

**John Pacenti, Columnist, Daily Business Review**  
***Trends in Adult Bullying - Panel I***

**- Discussion regarding activity of past, present, and future Adult Bullying tendencies**

Mr. Pacenti is a reporter and journalist with more than 25 years experience in writing about complex subjects. His background includes 10 years with The Associated Press. Most recently he has conducted work for both the Palm Beach Post and the Daily Business Review, covering topics that range from federal justice, to public corruption, to many other governmental topics. [www.dailybusinessreview.com](http://www.dailybusinessreview.com)

**Beverly Peterson, Director, National Workplace Bullying Coalition**  
***Safeguarding Against Adult Bullying: The Health, Social & Educational Impacts - Panel III***

**- Discussion regarding the health and social impacts of Adult Bullying, along with programs that can educate and service society**

Beverly Peterson a Director of the National Workplace Bullying Coalition. Ms. Peterson is also an award-winning documentary filmmaker and Assistant Professor at Montclair State University's School of Communication & Media. She has presented her work about workplace bullying at the International Conference on Workplace Bullying & Harassment, as well as business colloquia and public dialogs. Her recent documentary, What Killed Kevin, has garnered critical acclaim and was awarded Best Transmedia/Website by the UFVA. Peterson's documentaries have been broadcast internationally, and screened at major festivals including; HBO, PBS, Sundance Channel, Sundance Film Festival, Human Rights Watch, Museum of Modern Art, Brooklyn Museum of Art and Walker Art Center. [www.bpfilms.net](http://www.bpfilms.net); [www.workplacebullyingcoalition.org](http://www.workplacebullyingcoalition.org); [www.ourbullpulpit.com](http://www.ourbullpulpit.com)

**Bridget Schneiderman, Broward Victims Rights Coalition (BVRC)**

***When Adult Bullying Can Escalate to Violence - Panel IV***

**– Discussion regarding government sector bullying and how bullying can exasperate into criminal acts**

Ms. Schneiderman is current president of the Broward Victims Right Coalition (BVRC). She is also the Victim Advocate representative for the Miramar Police Department. Established by Victim Services Professionals in 1991, the purpose of BVRC is to create awareness and empowerment to victims who have suffered due to a crime. The BVRC conducts this mission through education and training. The Coalition also provides opportunities to network with victim service providers, enhance public awareness about rights and needs of victims, encourage participation of citizens in victim service programs, serve as a source of technical support for victim related educational forums, and advocate on behalf of crime victims. [www.browardvictimsrights.org](http://www.browardvictimsrights.org).

**David Scharf, Broward Sheriff's Office (BSO), Director of Community Programs, Corrections and Youth Gangs**

***When Adult Bullying Can Escalate to Violence - Panel IV***

**- Discussion regarding government sector bullying and how bullying can exasperate into criminal acts**

David Scharf is a 27 year criminal justice veteran and is presently the Director of Community Programs for Broward Sheriff's Office. David has dedicated most of his career to Community Corrections, serving in numerous capacities, including Probation, Pretrial Services, Day Reporting and Reentry and Restorative Justice Programs. As Director, David's primary focus is on the implementation of Evidence Based Practices to reduce the high rate of offender recidivism and to decrease crime and victimization. David is a graduate of the University of New Hampshire with a degree in Political Science and Criminal Justice. [www.Sheriff.org](http://www.Sheriff.org).

**Jack Seiler, Mayor, City of Fort Lauderdale**

**LUNCHEON KEYNOTE SPEAKER**

John P. "Jack" Seiler was sworn in for his first term as Mayor of the City of Fort Lauderdale on March 17, 2009. He was reelected for a second three-year term on January 31, 2012. Prior to being elected Mayor, Seiler served eight years in the Florida House of Representatives. During his tenure as a State Representative, he chaired the Broward Legislative Delegation in 2007-2008 and was Vice Chair of the Delegation in 2006-2007. He served as mayor, vice mayor and city council member of Wilton Manors, Florida 1993 to 2000. [www.fortlauderdale.gov](http://www.fortlauderdale.gov)



**Andrew Slater, State Attorney's Office, 15th Judicial Circuit**  
**MODERATOR**

Andrew Slater is an Assistant Prosecutor for the 15th Judicial Circuit of Palm Beach County. He is a graduate of New York University School of Law and has been a member of the Florida Bar since 1978.

**Kerri Stone – Associate Professor of Law, Florida International University**  
***Trends in Adult Bullying Panel I***  
**- Discussion regarding activity of past, present, and future Adult Bullying tendencies**

Professor Stone teaches Employment Discrimination, Employment Law, Labor Law, and Contracts at the FIU College of Law. After receiving a B.A. in English and Comparative Literature from Columbia University, magna cum laude, Professor Stone received her Juris Doctorate from NYU School of Law, where she was named a Robert McKay Scholar and served as the Developments Editor of the NYU Journal of International Law and Politics. She has served as a law clerk to the Honorable Michael H. Dolinger in the Southern District of New York, the Honorable Julio M. Fuentes and the Honorable Maryanne Trump Barry, both of whom sit on the United States Court of Appeals for the Third Circuit in Newark, New Jersey. Professor Stone was then associated with the law firm of Proskauer Rose in New York, New York, at which time she was appointed to the Federal Legislation Committee of the Association of the Bar of the City of New York. Her research focuses on examining anti-discrimination jurisprudence, and her work has appeared or will appear in the Hastings Law Journal, the NYU Annual Survey of American Law, the Yale Journal of Law and Feminism, the Akron Law Review, the Loyola Law Review, the Kansas Law Review, the NYU Journal of Legislation and Public Policy, the Columbia Journal of Gender & Law, and the NYU Journal of International Law and Politics, among other journals. She is an officer of and an advisor to the Rosemary Barkett Appellate Inn of Court, and she was recently appointed as a Research Fellow of NYU's Center for Labor and Employment Law.  
<http://law.fiu.edu/faculty/kerri-l-stone>

**David C. Svetlick – International Brotherhood of Electrical Workers**  
***Workplace Bullying and Family Dispute Bullying - Panel II***  
**- Discussion regarding conflict resolution with family members, workplace co-workers, and business associates**

Mr. Svetlick is the Business Manager/Financial Secretary of the International Brotherhood of Electrical Workers Local Union (IBEW) 728 which represents 1500 plus members of the electrical trade in Broward, Palm Beach, Martin, Hendry, Glades, St. Lucie and Okeechobee counties. His role includes overseeing that the finest education and training is available for union members so that the highest quality of skilled electricians, installers, apprentices and technicians can exist in the industry. It is the mission of the IBEW to ensure all members of Local Union 728 are well trained and have a workplace environment that ensures fairness, security, safe working conditions and an ever improving standard of living. <http://www.ibew728.org>

**John Vecchio, Special Agent Supervisor, Florida Department of Law Enforcement (FDLE)**

***When Adult Bullying Can Escalate to Violence - Panel IV***

**– Discussion regarding government sector bullying and how bullying can exasperate into criminal acts**

Mr. Vecchio is a Special Agent for the Florida Department of Law Enforcement (FDLE) working in the areas of violent crimes. He is also an adjunct instructor for the Broward College Institute of Public Safety Police Academy providing training regarding violent crimes. [www.FDLE.org](http://www.FDLE.org)

**J. Branch Walton, Retired U.S. Secret Service (USSS); Broward County Crime Commission Advisory Board Member**

***When Adult Bullying Can Escalate to Violence - Panel IV***

**– Discussion regarding government sector bullying and how bullying can exasperate into criminal acts**

J. Branch Walton has more than forty years of experience in federal law enforcement, private security and college level instructing.

Mr. Walton retired from the United States Secret Service after a 21-year career. His supervisory assignments included Special Agent-in-Charge of a field office and Assistant Agent-in-Charge of the Office of Training. Mr. Walton served in numerous investigative and protective assignments, among those the security details of presidents Nixon, Carter, and Reagan. After retirement from the Secret Service, he served briefly with the U S Attorney's Office in Springfield IL as the Law Enforcement Coordinating Committee representative.

He is a former President of the National Association for Bank Security-Profit Protection, LLC, a company specializing in security and compliance training for the banking industry. He is also a veteran of the United States Marine Corps. (USMC)

**Mark Watson, Regional Executive Vice-President, New York Community Bank (Amtrust Bank)**

***Workplace Bullying and Family Dispute Bullying - Panel II***

**- Discussion regarding conflict resolution with family members, workplace co-workers, and business associates**

Mr. Watson oversees regional branches in Broward County and South Florida for Amtrust Bank, which consist of 27 such branches in southeast Florida. As a community bank committed to being a good corporate neighbor, Amtrust not only demonstrates its commitment by engaging in sound and ethical business practices, but also by giving back in various ways. By partnering with the people, businesses, and organizations that make each community special, Amtrust feels it has a positive impact on the communities where its customers and employees live and work. <https://www.mynycb.com>

**Chief Judge Peter Weinstein, 17<sup>th</sup> Circuit Court Broward County**  
**MODERATOR**

July 1, 2013 - Circuit Judge Peter M. Weinstein was elected, unopposed, to his second two-year term as Chief Judge of the 17th Judicial Circuit of Florida today. Judge Weinstein has served for more than 15 years on the judicial bench of the second-largest circuit court in the state of Florida. Chief Judge Weinstein received his Bachelor's Degree from New York University and his Juris Doctorate Degree from Brooklyn Law School. He served as a legal officer in the United States Army, as a prosecutor for Broward County, and was in private practice for many years before being appointed to the 17th Circuit bench in 1998. He also served as a Florida Senator for 14 years. Judge Weinstein is married, with two sons and three grandchildren.

<http://www.17th.flcourts.org/index.php/judges/chief-judge>

**Ron Christopher Osborne Williams, Women in Distress of Broward County**  
***Safeguarding Against Adult Bullying: The Health, Social & Educational Impacts - Panel III***

**- Discussion regarding the health and social impacts of Adult Bullying, along with programs that can educate and service society**

Mr. Williams is the Education and Prevention Manager for Women In Distress of Broward County, Inc. He possesses Master of Science and Master of Education degrees. Women in Distress is the only nationally accredited, state-certified, full service domestic violence center serving Broward County. It offers 24-hour crisis intervention through its 24-Hour Crisis Hotline and emergency shelter, as well as counseling and support for victims and their children. Women in Distress also provides education and professional training sessions on domestic violence and related topics in Broward County schools and in the community. [www.womenindistress.org](http://www.womenindistress.org)

**Captain Al Xiques, Pembroke Pines Police Department**  
***When Adult Bullying Can Escalate to Violence - Panel IV***

**– Discussion regarding government sector bullying and how bullying can exasperate into criminal acts**

Captain Al Xiques is in charge of Support Services under the Administration Bureau. He oversees the School Resource Officer Program, Community Affairs Unit, Media Relations, Honor Guard, Records Unit, Computers Unit, Property Unit, and the Animal Assistance Program. [www.ppines.com](http://www.ppines.com)



[www.BrowardCrime.org](http://www.BrowardCrime.org)

***“Evil Triumphs When Good People Stand Idly By”***

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